

UNITED STATES DISTRICT COURT

for the

DISTRICT OF

NEW JERSEY

SHANNON PHILLIPS

JUDGMENT IN A CIVIL CASE

V.

CIV. #19-19432

STARBUCKS CORPORATION d/b/a  
STARBUCKS COFFEE

X **Jury Verdict.** This action came before the Court for a trial by jury. The issues have been tried and the jury has rendered its verdict (Document #150). In accordance with the verdict of the jury,

IT IS ORDERED AND ADJUDGED

that **JUDGMENT** is entered in favor of Plaintiff **SHANNON PHILLIPS** and against Defendant **STARBUCKS CORPORATION d/b/a STARBUCKS COFFEE** in the amount of **\$300,000** for **Compensatory Damages** and **\$12,500,000** for **Punitive Damages** on Counts I and II of the Second Amended Complaint (Document #36) for violating **Title VII** (Count I) and **Section 1981** (Count II), with costs; and

that **JUDGMENT** is entered in favor of Plaintiff **SHANNON PHILLIPS** and against Defendant **STARBUCKS CORPORATION d/b/a STARBUCKS COFFEE** in the amount of **\$300,000** for **Compensatory Damages** and **\$12,500,000** for **Punitive Damages** on Count III of the Second Amended Complaint (Document #36) for violating the **New Jersey Law Against Discrimination**, with costs.

The total **JUDGMENT** entered in favor of Plaintiff **SHANNON PHILLIPS** and against Defendant **STARBUCKS CORPORATION d/b/a STARBUCKS COFFEE** on Counts I, II and III of the Second Amended Complaint (Document #36) is **\$25,600,000**.

**DATE:** June 15, 2023

/s/Joel H. Slomsky, J.

**HON. JOEL H. SLOMSKY, U.S.D.J.**